



Code of Governance for Football Clubs (England)

Addendum - Summary of key provisions and note of principal different expectations between Bands

October 2023

	<i>Issue</i>	<i>Provision</i>	<i>Band 1</i>	<i>Band 2</i>	<i>Band 3</i>
1.	Annual supporter report	1.2	Detailed report	Detailed report	Summary report
2.	Business and financial plan, annual budget and management accounts	1.4	Expected	Expected	Expected
3.	Full accounts published	1.5	Expected	Expected	Expected
4.	Key strategies and policies	1.7	Expected	Expected, though less comprehensive than for Band 1	Expected, though less comprehensive than for Bands 1 and 2
5.	Board meetings at least four times a year, plus regular engagement with supporters and other stakeholders	1.8	Expected	Expected	Expected
6.	Shareholder meetings open to supporter representatives; consultation on contentious matters	1.9	Expected	Expected	Expected

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	with supporter representatives and other stakeholders beforehand				
7.	Board to play close attention to the supporter base; support to be provided for shadow board or supporters committee	1.12	Expected	Expected	Expected
8.	Staffing, nominations and remuneration committee	1.13 3.2	Expected	Optional	Not expected
9.	Conflicts of interest policy and register of board members interests published	1.16	Expected	Expected	Expected
10.	Board annual self-assessment against this code	1.18	Expected, with three-yearly external independent support	Expected, with three-yearly external independent support	Expected
11.	Board chair to be independent; chair may not also be chief executive	2.1	Expected	Expected	Expected
12.	Majority of board directors to be independent (including supporter members)	2.3	Expected	Expected	Expected
13.	Senior independent director	2.4	Expected	Optional	Not expected
14.	Annual appraisal of board chair	2.4	Expected	Expected	Expected
15.	Board appraisal of executive directors	2.5	Expected	Expected	Expected
16.	Club secretary	2.8	Expected	Optional	Not expected

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17.	Board size to be between five and 11 members (including chair)	3.1	Expected	Expected	Expected
18.	Required board skills and experience to be specified	3.4	Expected	Expected, though less comprehensive than for Band 1	Expected, though less comprehensive than for Bands 1 and 2
19.	Board directors subject to re-election three-yearly	3.5	Expected	Expected	Expected
20.	Board chair not to remain in post beyond nine years	3.6	Expected	Expected	Expected
21.	Recruitment of chair and independent non-executive board directors (other than supporter directors)	3.7	Via open advertising and/or independent search consultancy	Via open advertising and/or independent search consultancy	Via open advertising
22.	Minimum of two supporter directors on the board	3.8	Expected	Expected	Expected
23.	Annual appraisal of performance of all board directors	3.9	Expected, with externally facilitated evaluation three-yearly	Expected, with externally facilitated evaluation three-yearly	Expected
24.	Audit committee	4.1	Expected	Optional	Not expected
25.	Internal audit	4.2	Expected	Not expected	Not expected
26.	External audit	4.5	Expected	Expected	Expected
27.	Continuing assessment of risks	4.6	Expected	Expected	Expected
28.	Remuneration of executive directors and employees	5.2	Staffing, nominations and remuneration committee to recommend to the board,	As Band 1, unless no such committee operates, in	Board retains responsibility

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			except for playing staff (which is board responsibility)	which case board retains responsibility	
29.	Remuneration policy and practices	5.9	Expected	Expected	Expected